



## Dematic's Global Tax Strategy

### Introduction

Dematic is an operating unit of KION GROUP AG and a leading supply chain and solutions company. Dematic's business activities generate a variety of taxes. Dematic pays all corporate income taxes, value added taxes, withholding taxes, stamp duties, employment taxes and all other taxes required by applicable law. This tax strategy applies to the financial year ending 31 December 2021 and was published during September 2020.

### Our approach to risk management and governance arrangements

Dematic's leadership team has overall responsibility for its tax strategy and risk management. Dematic's tax strategy is approved by Dematic's leadership team.

The day to day responsibility of Dematic's tax strategy and management of Dematic's tax affairs is delegated to the Global Head of Tax. The Global Head of Tax has a team of tax professionals who support the Global Head of Tax to identify, manage and reduce/eliminate tax risk.

Dematic's tax strategy is applied consistently to all companies within the organization. It is fully understood by all companies within the organization and is supported by internal control frameworks and regular review.

One of KION GROUP AG's core values is integrity which is defined as doing what is right and acting according to ethical, sustainability and compliance standards. Dematic's tax strategy is fully in line with these requirements.

### Our approach to tax planning

To support the business, Dematic engages in efficient tax planning in consultation with outside tax advisors. Dematic does not enter into any artificial arrangements in order to avoid taxation. Our approach to level of risk Dematic takes a responsible approach to managing our tax matters and complies with all applicable tax laws and regulations in the countries we operate in. The tax risks of any proposed transactions are fully considered before proceeding.

### Our approach to dealings with tax authorities

Dematic maintains a collaborative relationship with all tax authorities where Dematic operates, including with HMRC in the UK.

Dematic Limited's global tax strategy has been published in accordance with paragraph 22(2) Schedule 19 of the UK Finance Act 2016.

**Dematic Limited** • Registered Office: Banbury Business Park, Trinity Way, Adderbury, Banbury, OX17 3SN

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